



The Fight Goes On: A Look Back at Our Accomplishments...

Since 1904, NEA-NM (then known as the Territorial Education Association) has been calling for statewide standards for teacher training, certification of teachers, increased school funding, and better pay for teachers and all school employees.

Retirement:

1925 • The Governor and the Legislature of New Mexico passed landmark legislation establishing the first pension plan of any kind for public servants.

1945 • In New Mexico, all educational agencies are brought together under one retirement act.

1957 • The New Mexico Legislature passes the Educational Retirement Act.

Collective Bargaining:

1966 • New Mexico State School Board passes a resolution that encourages school districts to enter into collective bargaining with their employees and better pay for teachers.

1991 • Teacher due process was restored

1992 • Public Employee Bargaining Act (P.E.B.A.) was passed and signed into law.

2003 • Public Employees Collective Bargaining Act is signed, giving public employees back their right to bargain after losing those rights in 1999.

2011 • Since the restoration of Collective Bargaining rights new locals achieve bargaining rights each year. A vast majority of NEA-NM members are covered by CBA's.

Employee Rights:

Mid 1940's • NEA-NM successfully lobbied for passage of a teacher tenure law to provide statutory due process protection for teacher employment rights.

1963 • Congress passes the Equal Pay Act, making it illegal for employers to pay women less than what a man would receive for the same job.

1974 • NEA wins a major case in the U.S. Supreme Court, striking down mandatory maternity leave for pregnant teachers.

1978 • The Pregnancy Discrimination Act bans employment discrimination against pregnant women.

1986 • New Mexico Legislature repealed teacher tenure and replaced it with legislation which allowed school districts to terminate teachers for almost any conceivable reason. NEA-NM was the only education organization to oppose this legislation.

1994 • New Mexico became the first state to extend equally strong statutory job protection rights to both teachers and support personnel. Former NEA-NM President Rep. Ima Lee Wells carried the legislation.

Quality Teachers:

1903 • Two normal schools in Las Vegas and Silver City were successfully lobbied through the legislature.

2002-06 • NEA-NM lobbied for positive change for New Mexico. During this time period teacher salary rankings moved from 46th in 2002 to 29th for 2006-07.

2003 • The New Mexico Legislature passed the Education Reform Act. The three-tiered licensure system was introduced to enhance the profession of teaching.



**1886
to
2011**



NEA-NM remains steadfast in its fight for our public schools, our members, and the students they serve— just as it has for 125 years.

National Education Association - New Mexico