

NEA-New Mexico continues to keep the needs of our students at the forefront while promoting professional excellence.



To this end, we must:

1. **Hold clear, high expectations for all students** while providing interventions and support, such as K-3 Plus, extended day (before and/or after school programs), etc.
2. **Support the classroom** by providing a team of professionals and programs to meet the needs of the whole child.
3. **Provide quality early learning opportunities**, especially for students in need of early interventions and support.
4. **Maintain the current class size** and student load requirements for public schools.
5. **Use multiple measures**, including standardized test scores, student work, short cycle assessments, and other performance assessments, **to measure student growth**. Ensure data is available to all parties in a timely manner to make instructional decisions, including interventions and support programs.
6. **Increase the high school graduation rate** by providing interventions for students at-risk of dropping out. Utilizing programs to track student progress towards graduation. Provide options such as on-line courses, Advanced Placement, early graduation, etc.
7. **Increase career education and workforce readiness programs** to help students see the connection between school and careers and to ensure they have the skills needed to succeed.



• Putting Kids First • Promoting Professional Excellence • Improving the Well-Being of School Employees



## NEA-New Mexico

2007 Botolph Road, Santa Fe 87505

p: 505.982.1916 • f: 505.982.6719 • [www.nea-nm.org](http://www.nea-nm.org)

# Plan for Student Success Continues

8. Provide structures and systems to **ensure a safe and healthy learning environment** including bullying prevention policies that address cyberbullying, fair and equitable student discipline procedures, trained school safety personnel, etc.
9. **Increase opportunities for parents to be engaged** in and informed about their child's education from pre-school through high school graduation.
10. **Provide meaningful professional development** to help teachers improve their practice, meet individual student needs, and provide guidance in multicultural awareness and sensitivity.
11. **Provide time for teachers to meet during the work day to examine student data**, plan interventions for students in need of additional support, including regular education students,



- English Language Learners and special needs students. Teachers must have time for planning lessons and assessing student work.
12. **Continue to refine the current Teacher Evaluation System and Three Tiered Licensure System** to ensure continuing rigor and fairness. Evaluations must be carried out by trained and qualified personnel using multiple measures to assess teacher effectiveness including the teacher's impact on student learning growth.
  13. **Establish an Independent Professional Practices and Standards Board** to determine professional standards for teachers and other education professionals, processes and procedures for teaching quality and practice, ethics standards and final licensure decisions.

NEA-New Mexico will work to advance the high standards that we believe in and strive for.

• Putting Kids First • Promoting Professional Excellence • Improving the Well-Being of School Employees



## NEA-New Mexico

2007 Botolph Road, Santa Fe 87505

p: 505.982.1916 • f: 505.982.6719 • [www.nea-nm.org](http://www.nea-nm.org)