

Average Returning Teachers' Salaries  
2002-2003 Estimated Actual to 2003-2004 Budgeted, Ranked by 2003-2004 Salary\*

						Contract								Contract	
District	2003-2004 Rank	2002-2003 Average	2003-2004 Average	Difference	Change	Hourly Rate	Avg Yrs Exp.	District	2003-2004 Rank	2002-2003 Average	2003-2004 Average	Difference	Change	Hourly Rate	Avg Yrs Exp.
ALAMOGORDO	47	\$36,466	\$38,650	\$2,184	5.99%	\$30.17	14.14	LAKE ARTHUR	85	\$30,986	\$34,006	\$3,020	9.75%	\$24.70	9.14
ALBUQUERQUE		\$35,716	\$37,119	\$1,403	3.93%	\$31.38	13.83	LAS CRUCES	61	\$36,372	\$37,818	\$1,446	3.98%	\$27.53	11.89
Amy Bieh		\$41,526	\$44,018	\$2,492	6.00%	\$25.59	9.12	LAS VEGAS CITY		\$34,949	\$37,214	\$2,265	6.48%	\$29.53	13.07
Charter Vocational		\$34,727	\$37,236	\$2,509	7.22%	\$28.21	4.45	Bridge Academy		\$38,059	\$40,667	\$2,608	6.85%	\$30.81	13.67
East Mountain		\$31,714	\$34,020	\$2,306	7.27%	\$21.18	7.00	LAS VEGAS C. W/CHARTER <sup>1</sup>	66	\$35,011	\$37,282	\$2,271	6.49%	\$30.17	13.37
Horizon Academy		\$29,608	\$30,570	\$962	3.25%	\$17.29	2.29	LAS VEGAS WEST	44	\$37,007	\$39,239	\$2,232	6.03%	\$31.17	9.97
Learning Community		\$36,714	\$38,917	\$2,203	6.00%	\$32.90	9.57	LOGAN	9	\$41,463	\$43,553	\$2,090	5.04%	\$37.87	17.63
Los Puentes		\$42,025	\$43,790	\$1,765	4.20%	\$29.59	9.00	LORDSBURG	65	\$35,907	\$37,506	\$1,599	4.45%	\$26.69	11.03
Nuestros Valores		\$36,825	\$39,834	\$3,009	8.17%	\$30.11	4.50	LOS ALAMOS	5	\$44,764	\$47,450	\$2,686	6.00%	\$32.35	16.89
PAPA		\$35,101	\$37,225	\$2,225	6.34%	\$26.47	5.50	LOS LUNAS	67	\$35,787	\$37,219	\$1,432	4.00%	\$29.05	11.39
Robert F Kennedy		\$44,909	\$47,603	\$2,694	6.00%	\$31.32	7.14	LOVING	6	\$42,743	\$45,307	\$2,564	6.00%	\$35.48	14.80
South Valley Charter		\$39,271	\$40,548	\$1,277	3.25%	\$34.66	0.17	LOVINGTON	36	\$38,247	\$39,967	\$1,720	4.50%	\$28.73	11.96
Southwest Second		\$39,348	\$41,569	\$2,221	5.64%	\$28.03	1.67	MAGDALENA	13	\$40,280	\$42,720	\$2,440	6.06%	\$35.13	13.31
Twenty-first Century		\$40,739	\$43,183	\$2,444	6.00%	\$37.82	14.40	MAXWELL	7	\$43,066	\$45,062	\$1,996	4.63%	\$37.77	15.68
ALBUQUERQUE W/CHARTERS <sup>1</sup>	68	\$35,756	\$37,180	\$1,424	3.98%	\$28.81	6.82	MELROSE	60	\$36,233	\$37,895	\$1,662	4.59%	\$29.58	20.09
ANIMAS	32	\$38,326	\$40,625	\$2,299	6.00%	\$35.67	14.43	MESA VISTA	12	\$41,070	\$43,240	\$2,170	5.28%	\$31.41	12.91
ARTESIA	22	\$39,433	\$41,747	\$2,314	5.87%	\$32.59	14.27	MORA	33	\$37,986	\$40,599	\$2,613	6.88%	\$34.13	13.48
AZTEC	54	\$36,751	\$38,309	\$1,558	4.24%	\$28.31	13.60	MORIARTY	58	\$35,352	\$37,961	\$2,609	7.38%	\$29.88	14.18
BELEN	76	\$34,458	\$36,510	\$2,052	5.96%	\$28.77	10.62	MOSQUERO	83	\$32,202	\$34,497	\$2,295	7.13%	\$31.10	2.61
BERNALILLO	28	\$39,541	\$41,117	\$1,576	3.99%	\$32.58	2.92	MOUNTAINAIR	50	\$36,084	\$38,551	\$2,467	6.84%	\$30.01	13.58
BLOOMFIELD	52	\$36,876	\$38,418	\$1,542	4.18%	\$29.52	13.31	PECOS	49	\$36,093	\$38,552	\$2,459	6.81%	\$29.78	12.92
CAPITAN	57	\$35,934	\$38,090	\$2,156	6.00%	\$27.75	14.03	PENASCO	21	\$40,124	\$41,764	\$1,640	4.09%	\$32.61	8.48
CARLSBAD		\$50,141	\$53,753	\$3,612	7.20%	\$42.66	15.71	POJAOQUE	43	\$37,090	\$39,279	\$2,189	5.90%	\$30.64	12.65
Jefferson Montessori Acad		\$31,478	\$39,790	\$8,312	26.41%	\$27.02	5.63	PORTALES	81	\$33,810	\$35,474	\$1,664	4.92%	\$25.85	10.88
CARLSBAD W/CHARTERS <sup>1</sup>	1	\$49,712	\$53,433	\$3,721	7.49%	\$34.84	10.67	QUEMADO	87	\$30,945	\$32,674	\$1,729	5.59%	\$26.87	10.50
CARRIZOZO	24	\$39,048	\$41,451	\$2,403	6.15%	\$30.70	12.77	QUESTA		\$40,355	\$42,776	\$2,421	6.00%	\$33.39	15.20
CENTRAL CONS.	10	\$41,051	\$43,514	\$2,463	6.00%	\$31.53	14.95	Red River Valley		\$34,655	\$36,491	\$1,836	5.30%	\$31.59	9.25
CHAMA	63	\$36,408	\$37,628	\$1,220	3.35%	\$28.67	14.63	Roots & Wings		\$36,600	\$38,067	\$1,467	4.01%	\$34.57	12.00
CIMARRON		\$38,600	\$40,020	\$1,420	3.68%	\$27.79	16.25	QUESTA W/CHARTERS <sup>1</sup>	20	\$39,765	\$42,113	\$2,348	5.90%	\$33.19	12.15
Cimarron-Moreno		\$34,344	\$36,094	\$1,750	5.10%	\$25.07	7.83	RATON	39	\$37,798	\$39,587	\$1,789	4.73%	\$30.04	14.59
CIMARRON W/CHARTERS <sup>1</sup>	40	\$38,038	\$39,502	\$1,464	3.85%	\$26.43	12.04	RESERVE	31	\$38,866	\$40,697	\$1,831	4.71%	\$34.85	16.23
CLAYTON		\$35,410	\$38,382	\$2,972	8.39%	\$28.33	16.58	RIO RANCHO	82	\$32,834	\$34,805	\$1,971	6.00%	\$27.62	12.55
Amistad		\$30,640	\$35,723	\$5,083	16.59%	\$33.75	10.00	ROSWELL		\$37,427	\$38,720	\$1,293	3.45%	\$26.87	11.18
CLAYTON W/CHARTERS <sup>1</sup>	55	\$35,204	\$38,267	\$3,063	8.70%	\$31.04	13.29	Sidney Gutierrez		\$33,740	\$35,907	\$2,167	6.42%	\$24.80	17.24
CLOUDCROFT	34	\$38,147	\$40,437	\$2,290	6.00%	\$29.95	12.67	ROSWELL W/CHARTER <sup>1</sup>	46	\$37,411	\$38,707	\$1,296	3.46%	\$25.83	14.21
CLOVIS	77	\$34,385	\$36,481	\$2,096	6.10%	\$28.12	10.90	ROY	15	\$40,315	\$42,628	\$2,313	5.74%	\$36.70	15.61
COBRE	53	\$35,949	\$38,415	\$2,466	6.86%	\$28.52	10.96	RUIDOSO	3	\$45,649	\$48,375	\$2,726	5.97%	\$35.44	17.51
CORONA	89	\$30,448	\$32,003	\$1,555	5.11%	\$27.14	7.95	SAN JON	30	\$38,411	\$40,715	\$2,304	6.00%	\$33.48	13.71
CUBA	11	\$41,689	\$43,881	\$2,192	4.30%	\$34.22	14.53	SANTA FE		\$34,130	\$36,691	\$2,561	7.50%	\$28.75	12.64
DEMING	62	\$35,200	\$37,688	\$2,488	7.07%	\$27.64	10.52	Academy for Tech		\$37,099	\$39,324	\$2,225	6.00%	\$31.21	8.89
DES MOINES	59	\$36,185	\$37,945	\$1,760	4.86%	\$27.14	13.58	Monte Del Sol Charter		\$37,248	\$39,507	\$2,259	6.06%	\$31.35	13.16
DEXTER	37	\$38,219	\$39,940	\$1,721	4.50%	\$31.18	12.11	Turquoise Trail Elementary		\$34,292	\$36,411	\$2,119	6.18%	\$26.97	14.05
DORA	14	\$40,676	\$42,708	\$2,032	5.00%	\$33.44	15.50	SANTA FE W/CHARTERS <sup>1</sup>	46	\$34,239	\$36,778	\$2,539	7.42%	\$29.57	12.18
DULCE	73	\$34,584	\$36,659	\$2,075	6.00%	\$28.31	9.83	SANTA ROSA CONS.	27	\$39,730	\$41,145	\$1,415	3.56%	\$32.48	13.28
ELIDA	84	\$32,107	\$34,364	\$2,257	7.03%	\$26.80	15.00	SILVER CITY	18	\$40,936	\$42,450	\$1,514	3.70%	\$31.02	17.01
ESPANOLA	64	\$36,122	\$37,550	\$1,428	3.95%	\$29.48	12.79	SOCORRO		\$34,497	\$36,658	\$2,161	6.26%	\$28.78	14.68
ESTANCIA	35	\$38,567	\$40,145	\$1,578	4.09%	\$29.74	12.94	Cottonwood Valley		\$32,497	\$34,894	\$2,397	7.38%	\$23.83	12.84
EUNICE	78	\$33,555	\$36,249	\$2,694	8.03%	\$26.97	10.19	SOCORRO W/CHARTER <sup>1</sup>	75	\$34,421	\$36,591	\$2,170	6.30%	\$26.31	13.76
FARMINGTON	42	\$37,071	\$39,295	\$2,224	6.00%	\$28.47	12.31	SPRINGER	56	\$36,924	\$38,148	\$1,224	3.31%	\$33.03	14.35
FLOYD	80	\$33,544	\$35,932	\$2,388	7.12%	\$24.82	7.30	TAOS		\$36,523	\$38,950	\$2,427	6.65%	\$32.87	14.86
FT. SUMNER	16	\$40,325	\$42,625	\$2,300	5.70%	\$38.51	17.12	Anansi		\$24,600	\$30,592	\$5,992	24.36%	\$20.67	10.20
GADSDEN	45	\$36,593	\$38,788	\$2,195	6.00%	\$30.12	10.44	Taos Charter		\$30,389	\$32,490	\$2,101	6.91%	\$22.56	9.43
GALLUP-McKINLEY	71	\$34,898	\$37,130	\$2,232	6.40%	\$28.35	10.34	TAOS W/CHARTERS <sup>1</sup>	51	\$35,947	\$38,427	\$2,480	6.90%	\$25.37	11.50
GRADY	85	\$31,815	\$33,379	\$1,564	4.92%	\$28.61	13.43	TATUM	2	\$45,130	\$49,151	\$4,021	8.91%	\$37.89	17.76
GRANTS-CIBOLA	38	\$37,468	\$39,858	\$2,390	6.38%	\$33.28	12.32	TEXICO	4	\$45,939	\$48,333	\$2,394	5.21%	\$37.69	14.86
HAGERMAN	74	\$34,342	\$36,638	\$2,296	6.69%	\$26.79	8.39	TRUTH OR CONSEQ.	41	\$37,147	\$39,376	\$2,229	6.00%	\$29.17	12.79
HATCH	25	\$39,434	\$41,431	\$1,997	5.06%	\$30.35	13.15	TUCUMCARI	48	\$36,625	\$38,567	\$1,942	5.30%	\$30.62	14.75
HOBBS	79	\$34,639	\$36,163	\$1,524	4.40%	\$28.90	10.66	TULAROSA	29	\$39,621	\$41,023	\$1,402	3.54%	\$32.20	15.35
HONDO	70	\$35,417	\$37,149	\$1,732	4.89%	\$33.09	14.37	VAUGHN	88	\$30,928	\$32,581	\$1,653	5.34%	\$22.63	10.18
HOUSE	69	\$35,098	\$37,171	\$2,073	5.91%	\$29.80	8.67	WAGON MOUND	19	\$39,565	\$42,372	\$2,807	7.09%	\$33.21	12.11
JAL	8	\$41,884	\$44,397	\$2,513	6.00%	\$34.11	16.73	ZUNI	17	\$40,295	\$42,464	\$2,169	5.38%	\$31.46	16.54
JEMEZ MOUNTAIN	23	\$37,853	\$41,452	\$3,599	9.51%	\$31.43	11.67								
JEMEZ VALLEY		\$40,541	\$42,030	\$1,489	3.67%	\$31.13	12.17								
San Diego Riverside		\$37,071	\$38,918	\$1,847	4.98%	\$33.26	10.22								
JEMEZ VALLEY W/CHARTERS <sup>1</sup>	26	\$39,823	\$41,386	\$1,563	3.92%	\$32.20	11.20	STATEWIDE		\$36,657	\$38,551	\$1,894	5.17%	\$30.20	12.05

\*The salary data presented in this table were provided by the school districts with their 2003-2004 Operating Budgets.

<sup>1</sup>The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.