

## SUPERINTENDENTS' SALARIES

"2002-2003 ESTIMATED ACTUAL TO 2003-2004 BUDGETED, RANKED BY 2003-2004 SALARY\*\*"

2002-2003						2002-2003					
District	Rank	2002-2003	2003-2004	Difference	Change	District	Rank	2002-2003	2003-2004	Difference	Change
ALAMOGORDO	16	\$99,750	\$102,743	\$2,993	3.00%	LAS CRUCES	2	\$110,000	\$130,000	\$20,000	18.18%
ALBUQUERQUE	9	\$105,404	\$108,566	\$3,162	3.00%	LAS VEGAS CITY	55	\$77,760	\$82,426	\$4,666	6.00%
ANIMAS	47	\$80,000	\$84,800	\$4,800	6.00%	LAS VEGAS WEST	57	\$77,520	\$82,171	\$4,651	6.00%
ARTESIA	11	\$104,862	\$108,008	\$3,146	3.00%	LOGAN	72	\$69,120	\$71,194	\$2,074	3.00%
AZTEC	34	\$88,000	\$90,640	\$2,640	3.00%	LORDSBURG	65	\$75,200	\$77,456	\$2,256	3.00%
BELEN	26	\$89,455	\$93,033	\$3,578	4.00%	LOS ALAMOS	3	\$116,557	\$120,054	\$3,497	3.00%
BERNALILLO	24	\$92,109	\$94,872	\$2,763	3.00%	LOS LUNAS	15	\$101,658	\$105,724	\$4,066	4.00%
BLOOMFIELD	35	\$87,450	\$90,074	\$2,624	3.00%	LOVING <sup>2</sup>	46	\$85,000	\$85,000	\$0	0.00%
CAPITAN	63	\$75,750	\$78,023	\$2,273	3.00%	LOVINGTON	30	\$89,211	\$91,887	\$2,676	3.00%
CARLSBAD	1	\$132,500	\$140,450	\$7,950	6.00%	MAGDALENA	37	\$85,000	\$89,250	\$4,250	5.00%
CARRIZOZO	71	\$67,260	\$71,296	\$4,036	6.00%	MAXWELL	86	\$60,000	\$61,800	\$1,800	3.00%
CENTRAL	5	\$105,093	\$111,399	\$6,306	6.00%	MELROSE	75	\$67,113	\$69,127	\$2,014	3.00%
CHAMA	66	\$74,587	\$76,826	\$2,239	3.00%	MESA VISTA	78	\$65,000	\$66,950	\$1,950	3.00%
CIMARRON	73	\$68,539	\$70,595	\$2,056	3.00%	MORA	58	\$70,000	\$80,000	\$10,000	14.29%
CLAYTON	54	\$77,112	\$82,510	\$5,398	7.00%	MORIARTY	25	\$91,800	\$94,554	\$2,754	3.00%
CLOUDCROFT	43	\$81,648	\$86,547	\$4,899	6.00%	MOSQUERO	85	\$60,060	\$61,862	\$1,802	3.00%
CLOVIS	19	\$95,756	\$98,629	\$2,873	3.00%	MOUNTAINAIR	62	\$76,800	\$79,104	\$2,304	3.00%
COBRE	49	\$81,900	\$84,357	\$2,457	3.00%	PECOS	50	\$79,485	\$84,254	\$4,769	6.00%
CORONA	88	\$58,000	\$59,740	\$1,740	3.00%	PENASCO	59	\$77,500	\$79,825	\$2,325	3.00%
CUBA	22	\$80,000	\$95,000	\$15,000	18.75%	POJOAQUE	27	\$87,550	\$93,000	\$5,450	6.23%
DEMING	17	\$94,000	\$102,000	\$8,000	8.51%	PORTALES	40	\$85,000	\$87,550	\$2,550	3.00%
DES MOINES	83	\$60,714	\$62,536	\$1,822	3.00%	QUEMADO	81	\$62,000	\$63,860	\$1,860	3.00%
DEXTER	45	\$81,000	\$85,050	\$4,050	5.00%	QUESTA	44	\$82,959	\$85,448	\$2,489	3.00%
DORA	78	\$65,000	\$66,950	\$1,950	3.00%	RATON	42	\$84,614	\$87,152	\$2,538	3.00%
DULCE	68	\$70,040	\$74,243	\$4,203	6.00%	RESERVE	60	\$77,250	\$79,568	\$2,318	3.00%
ELIDA	89	\$52,600	\$54,178	\$1,578	3.00%	RIO RANCHO	7	\$104,760	\$111,046	\$6,286	6.00%
ESPANOLA	18	\$97,000	\$99,910	\$2,910	3.00%	ROSWELL	10	\$105,000	\$108,150	\$3,150	3.00%
ESTANCIA	32	\$88,062	\$90,704	\$2,642	3.00%	ROY	74	\$67,894	\$69,930	\$2,036	3.00%
EUNICE	64	\$72,407	\$78,000	\$5,593	7.72%	RUIDOSO <sup>1</sup>	36	\$90,000	\$90,000	\$0	0.00%
FARMINGTON	6	\$108,150	\$111,395	\$3,245	3.00%	SAN JON	76	\$64,800	\$68,000	\$3,200	4.94%
FLOYD	80	\$64,560	\$66,949	\$2,389	3.70%	SANTA FE	8	\$107,659	\$110,888	\$3,229	3.00%
FT. SUMNER	53	\$78,282	\$82,979	\$4,697	6.00%	SANTA ROSA	21	\$92,272	\$95,063	\$2,791	3.02%
GADSDEN	13	\$103,199	\$106,295	\$3,096	3.00%	SILVER CONS.	20	\$93,078	\$95,870	\$2,792	3.00%
GALLUP	4	\$110,000	\$113,300	\$3,300	3.00%	SOCORRO	56	\$79,790	\$82,184	\$2,394	3.00%
GRADY	84	\$60,500	\$62,315	\$1,815	3.00%	SPRINGER	67	\$65,000	\$75,000	\$10,000	15.38%
GRANTS	51	\$81,500	\$83,945	\$2,445	3.00%	TAOS	31	\$87,500	\$91,000	\$3,500	4.00%
HAGERMAN	41	\$84,767	\$87,310	\$2,543	3.00%	TATUM	38	\$79,029	\$87,813	\$8,784	11.11%
HATCH	39	\$82,831	\$87,800	\$4,969	6.00%	TEXICO	48	\$82,080	\$84,542	\$2,462	3.00%
HOBBS	12	\$104,651	\$107,791	\$3,140	3.00%	TRUTH OR CONSEQ.	28	\$87,342	\$92,583	\$5,241	6.00%
HONDO	82	\$61,000	\$62,830	\$1,830	3.00%	TUCUMCARI	22	\$85,000	\$95,000	\$10,000	11.76%
HOUSE	70	\$68,600	\$72,700	\$4,100	5.98%	TULAROSA	33	\$88,054	\$90,696	\$2,642	3.00%
JAL	61	\$75,000	\$79,500	\$4,500	6.00%	VAUGHN <sup>1</sup>	87	\$60,320	\$60,320	\$0	0.00%
JEMEZ MOUNTAIN	52	\$76,000	\$83,220	\$7,220	9.50%	WAGON MOUND	69	\$69,625	\$73,803	\$4,178	6.00%
JEMEZ VALLEY	29	\$89,590	\$92,277	\$2,687	3.00%	ZUNI	14	\$102,876	\$105,962	\$3,086	3.00%
LAKE ARTHUR	77	\$62,640	\$67,820	\$5,180	8.27%	STATEWIDE		\$82,766	\$86,620	\$3,854	4.66%

\*The salary data presented in this table were provided by the school districts with their 2003-2004 Operating Budgets.

NOTE: Statewide average salary is a weighted average.

<sup>1</sup> New Superintendents

<sup>2</sup> District is still in the negotiation process.