

**AVERAGE SALARIES FOR PERSONNEL OTHER THAN CLASSROOM TEACHERS
2002-2003 ESTIMATED ACTUAL TO 2003-2004 BUDGETED*, RANKED BY 2003-2004 SALARY**

District	2003-2004 Rank	2002-2003 Average	2003-2004 Average	Difference	Change
ALAMOGORDO	72	\$24,442	\$25,347	\$905	3.70%
ALBUQUERQUE		\$26,733	\$27,607	\$874	3.27%
Amy Biehl		\$43,739	\$46,363	\$2,624	6.00%
Charter Vocational		\$40,659	\$48,707	\$8,048	19.79%
East Mountain		\$20,722	\$21,361	\$639	3.08%
Horizon Acad.		\$35,717	\$40,143	\$4,426	12.39%
Learning Community		\$31,707	\$32,658	\$951	3.00%
Los Puentes		\$28,440	\$31,452	\$3,012	10.59%
Nuestros Valores		\$23,389	\$24,104	\$715	3.06%
PAPA		\$60,800	\$63,748	\$2,948	4.85%
Robert F Kennedy		\$21,886	\$22,600	\$714	3.26%
South Valley Charter		\$77,807	\$80,267	\$2,461	3.16%
Southwest Second		\$2,535	\$2,611	\$76	3.00%
Twenty-first Century		\$181,220	\$186,670	\$5,450	3.01%
ALBUQ W/CHARTERS ¹	55	\$26,807	\$27,704	\$897	3.34%
ANIMAS	28	\$29,606	\$31,383	\$1,776	6.00%
ARTESIA	11	\$31,844	\$33,227	\$1,383	4.34%
AZTEC	43	\$27,630	\$28,724	\$1,094	3.96%
BELEN	86	\$18,960	\$20,093	\$1,133	5.97%
BERNALILLO	26	\$30,850	\$31,748	\$898	2.91%
BLOOMFIELD	64	\$25,602	\$26,524	\$922	3.60%
CAPITAN	27	\$29,786	\$31,475	\$1,689	5.67%
CARLSBAD	1	\$38,365	\$41,105	\$2,740	7.14%
Jefferson Mont.		\$21,618	\$23,618	\$2,000	9.25%
CARLSBAD W/CHARTERS ¹	11	\$37,806	\$40,522	\$2,716	7.18%
CARRIZOZO	34	\$29,066	\$30,810	\$1,744	6.00%
CENTRAL	4	\$33,234	\$35,228	\$1,994	6.00%
CHAMA	30	\$30,274	\$31,197	\$923	3.05%
CIMARRON		\$27,880	\$29,249	\$1,369	4.91%
Moreno		\$40,568	\$44,000	\$3,433	8.46%
CIMARRON W/CHARTERS ¹	37	\$28,637	\$30,130	\$1,493	5.21%
CLAYTON		\$29,749	\$31,668	\$1,919	6.45%
Amistad		\$16,200	\$16,686	\$486	3.00%
CLAYTON W/CHARTERS ¹	29	\$29,343	\$31,220	\$1,877	6.40%
CLOUDCROFT	38	\$28,132	\$30,001	\$1,870	6.65%
CLOVIS	70	\$24,798	\$25,680	\$882	3.56%
COBRE	25	\$29,525	\$31,753	\$2,228	7.55%
CORONA	59	\$26,267	\$27,279	\$1,012	3.85%
CUBA	35	\$29,037	\$30,542	\$1,505	5.18%
DEMING	66	\$24,441	\$26,170	\$1,730	7.08%
DES MOINES	84	\$20,018	\$20,728	\$710	3.55%
DEXTER	23	\$30,624	\$31,918	\$1,294	4.22%
DORA	79	\$23,500	\$24,288	\$788	3.35%
DULCE	5	\$33,020	\$35,001	\$1,981	6.00%
ELIDA	82	\$21,221	\$21,826	\$605	2.85%
ESPANOLA	61	\$25,845	\$26,685	\$841	3.25%
ESTANCIA	19	\$31,526	\$32,621	\$1,095	3.47%
EUNICE	56	\$25,440	\$27,477	\$2,037	8.01%
FARMINGTON	69	\$24,766	\$25,703	\$937	3.78%
FLOYD	13	\$31,555	\$33,153	\$1,598	5.06%
FT. SUMNER	63	\$26,446	\$26,533	\$87	0.33%
GADSDEN	49	\$27,075	\$28,062	\$987	3.64%
GALLUP	73	\$24,097	\$25,078	\$982	4.07%
Middle College		\$31,751	\$35,894	\$4,144	13.05%
GALLUP W/CHARTERS ¹	46	\$24,118	\$25,108	\$990	4.11%
GRADY	83	\$21,027	\$21,660	\$634	3.01%
GRANIS	80	\$23,048	\$23,895	\$848	3.68%
HAGERMAN	8	\$32,055	\$33,821	\$1,765	5.51%
HATCH	46	\$26,604	\$28,286	\$1,682	6.32%
HOBBS	68	\$25,250	\$26,008	\$758	3.00%
HONDO	88	\$17,930	\$18,468	\$538	3.00%
HOUSE	87	\$18,018	\$19,098	\$1,080	6.00%
JAL	14	\$31,239	\$33,119	\$1,880	6.02%
JEMEZ MOUNTAIN	58	\$24,792	\$27,316	\$2,524	10.18%

District	2003-2004 Rank	2002-2003 Average	2003-2004 Average	Difference	Change
JEMEZ VALLEY		\$34,708	\$35,953	\$1,246	3.59%
San Diego Riverside		\$25,000	\$25,751	\$751	3.00%
JEMEZ VALLEY W/CHTRS ¹	12	\$32,084	\$33,196	\$1,112	3.47%
LAKE ARTHUR	48	\$26,985	\$28,132	\$1,147	4.25%
LAS CRUCES	67	\$25,249	\$26,112	\$864	3.42%
LAS VEGAS CITY		\$26,086	\$27,858	\$1,772	6.79%
Bridge Acad.		\$24,236	\$30,387	\$6,151	25.38%
LAS VEGAS C. W/CHARTERS ¹	52	\$26,070	\$27,880	\$1,811	6.95%
LAS VEGAS WEST	54	\$26,143	\$27,715	\$1,572	6.01%
LOGAN	40	\$28,841	\$29,678	\$837	2.90%
LORDSBURG	44	\$27,470	\$28,568	\$1,098	4.00%
LOS ALAMOS	20	\$31,107	\$32,254	\$1,148	3.69%
LOS LUNAS	76	\$23,632	\$24,577	\$945	4.00%
LOVING	2	\$38,869	\$40,454	\$1,584	4.08%
LOVINGTON	45	\$27,551	\$28,503	\$952	3.45%
MAGDALENA	6	\$32,616	\$34,693	\$2,076	6.37%
MAXWELL	77	\$23,185	\$24,501	\$1,316	5.68%
MELROSE	7	\$33,374	\$34,640	\$1,266	3.79%
MESA VISTA	81	\$22,297	\$22,990	\$693	3.11%
MORA	89	\$12,509	\$13,322	\$813	6.50%
MORIARTY	50	\$26,960	\$28,029	\$1,069	3.96%
MOSQUERO	78	\$23,680	\$24,360	\$679	2.87%
MOUNTAINAIR	21	\$29,218	\$32,167	\$2,949	10.09%
PECOS	16	\$31,130	\$32,961	\$1,831	5.88%
PENASCO	42	\$28,231	\$29,078	\$847	3.00%
POJOAQUE	71	\$24,084	\$25,527	\$1,443	5.99%
PORTALES	57	\$26,437	\$27,342	\$904	3.42%
QUEMADO	74	\$24,134	\$24,886	\$752	3.12%
QUESTA		\$31,212	\$32,316	\$1,103	3.54%
Red River Valley		\$18,186	\$18,967	\$781	4.29%
Roots & Wings		\$13,904	\$14,322	\$418	3.00%
QUESTA W/CHARTERS ¹	31	\$29,924	\$30,991	\$1,067	3.57%
RATON	10	\$32,328	\$33,274	\$946	2.93%
RESERVE	51	\$26,944	\$28,005	\$1,061	3.94%
RIO RANCHO	36	\$28,635	\$30,444	\$1,808	6.31%
ROSWELL		\$29,071	\$29,972	\$901	3.10%
Sidney Gutierrez		\$33,254	\$35,249	\$1,995	6.00%
ROSWELL W/CHARTER ¹	39	\$29,082	\$29,986	\$904	3.11%
ROY	65	\$25,478	\$26,242	\$764	3.00%
RUIDOSO	15	\$31,826	\$33,097	\$1,271	3.99%
SAN JON	47	\$26,666	\$28,190	\$1,524	5.71%
SANTA FE		\$31,788	\$32,944	\$1,156	3.64%
ATC		\$39,724	\$41,501	\$1,777	4.47%
Monte Del Sol Charter		\$39,188	\$41,096	\$1,908	4.87%
Turquoise Trail Elementary		\$20,494	\$21,261	\$767	3.74%
SANTA FE W/CHARTERS ¹	17	\$31,663	\$32,822	\$1,159	3.66%
SANTA ROSA	32	\$29,980	\$30,912	\$932	3.11%
SILVER CONS.	41	\$28,503	\$29,358	\$855	3.00%
SOCORRO		\$26,287	\$27,230	\$943	3.59%
Cottonwood Valley		\$22,407	\$24,544	\$2,138	9.54%
SOCORRO W/CHARTER ¹	60	\$26,081	\$27,088	\$1,008	3.86%
SPRINGER	62	\$27,501	\$26,572	(\$929)	-3.38%
TAOS		\$29,472	\$31,171	\$1,699	5.77%
Anansi		\$20,531	\$21,600	\$1,070	5.21%
Taos Charter		\$27,378	\$28,917	\$1,538	5.62%
TAOS W/CHARTERS ¹	33	\$29,287	\$30,912	\$1,625	5.55%
TATUM	9	\$31,011	\$33,418	\$2,407	7.76%
TEXICO	22	\$30,906	\$32,065	\$1,159	3.75%
TRUTH OR CONSEQ.	18	\$30,474	\$32,766	\$2,293	7.52%
TUCUMCARI	75	\$23,261	\$24,786	\$1,525	6.56%
TULAROSA	24	\$30,901	\$31,900	\$1,000	3.24%
VAUGHN	85	\$20,048	\$20,491	\$443	2.21%
WAGON MOUND	53	\$26,043	\$27,797	\$1,755	6.74%
ZUNI	3	\$38,060	\$39,960	\$1,900	4.99%
STATEWIDE		\$26,971	\$28,063	\$1,092	4.05%

¹The subtotal for districts with charter schools is a weighted average of the school districts' and charter schools' data. For ranking purposes, the subtotal for districts with charter schools was used.

*The salary data presented in this table were provided by the school districts with their 2003-2004 Operating Budgets. The 2002-2003 salaries were estimated since operating budgets were due before June 30, 2003.

NOTE: District average salaries and the statewide average salary are weighted averages.