

NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE  
(Paid from the Operational Subfund)  
2002-2003\*

2002-03 Funded MEM	School District	2.1216		2.1217, 3.1217, 4.1217, 5.1217 6.1217, 7.1217, 8.1217 Secy/Clerical/Tech		2.1218 & 2.1219		2.1319 & 2.1623		2.1511/3.1511/4.1511		3.1113, 5.1113, 6.1113 7.1113, 08.1113 Admin Associates	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
<b>Under 500 MEM</b>													
16.8	CLAYTON/Amistad	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
21.3	QUESTA/Roots & Wings	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
24.0	LAS VEGAS CITY/Bridge Acad.	0.00	N/A	20.56	\$19,679	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
29.0	GALLUP/Middle College	0.00	N/A	1.00	\$24,422	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
37.0	ROSWELL/Sidney Gutierrez	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
40.0	TAOS/Anansi	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
43.0	QUESTA/Red River Valley	0.00	N/A	0.50	\$20,209	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
55.8	MOSQUERO	0.00	N/A	0.85	\$19,494	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
72.0	CIMARRON/Moreno Valley High	0.00	N/A	0.20	\$22,440	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
84.7	CORONA	0.00	N/A	0.75	\$28,977	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$19,510
87.8	VAUGHN	0.00	N/A	1.50	\$15,340	0.00	N/A	0.00	N/A	0.00	N/A	0.07	\$28,571
91.0	JEMEZ VALLEY/San Diego Rivers	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$36,557
101.3	GRADY	0.00	N/A	0.98	\$22,763	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
108.3	ROY	0.00	N/A	0.43	\$29,395	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
111.5	ELIDA	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.67	\$10,403
122.0	ABO/Los Puentes	0.00	N/A	2.00	\$27,303	0.00	N/A	1.00	\$18,500	0.00	N/A	0.00	N/A
123.2	SOCORRO/Cottonwood Valley	0.00	N/A	1.00	\$19,774	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
126.2	HONDO VALLEY	0.00	N/A	1.00	\$23,132	1.00	\$18,109	0.00	N/A	0.00	N/A	0.00	N/A
130.2	MAXWELL	0.00	N/A	1.00	\$28,175	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
138.2	DES MOINES	0.00	N/A	1.29	\$16,812	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
142.0	CARLSBAD/Jeff. Mont. Acad.	0.00	N/A	1.00	\$22,880	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
146.7	ABO/Learning Community	0.00	N/A	2.80	\$26,623	2.50	\$18,154	0.00	N/A	0.00	N/A	0.00	N/A
153.7	SANTA FE/ ATC	0.00	N/A	1.00	\$24,896	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
160.3	ABO/Nuestros Valores	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
160.3	SAN JON	0.00	N/A	1.39	\$17,947	0.13	\$9,892	0.00	N/A	0.00	N/A	0.00	N/A
164.3	HOUSE	0.00	N/A	2.00	\$15,947	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
177.0	WAGON MOUND	0.00	N/A	3.50	\$18,379	9.00	\$823	0.00	N/A	0.00	N/A	1.00	\$25,545
177.0	ABO/RFK	0.00	N/A	2.00	\$31,313	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
177.7	QUEMADO	0.16	\$16,763	1.75	\$18,099	0.75	\$8,907	0.00	N/A	0.00	N/A	0.00	N/A
183.3	ABO/Twenty First Century	0.00	N/A	1.00	\$17,745	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
186.3	ABO/AMY BIEHL	0.00	N/A	0.85	\$81,985	0.70	\$0	0.00	N/A	0.00	N/A	0.00	N/A
191.3	ABO/PAPA	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
195.7	ABO/South Valley	0.00	N/A	1.00	\$30,000	0.00	N/A	0.00	N/A	0.20	\$0	0.00	N/A
206.8	LAKE ARTHUR	0.00	N/A	2.50	\$22,261	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
215.5	CARRIZOZO	0.00	N/A	2.00	\$23,374	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
218.3	TAOS/Taos Mun. Charter	0.00	N/A	3.00	\$21,250	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
225.7	ABO/SW Secondary	0.00	N/A	4.00	\$37,421	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
226.0	DORA	0.00	N/A	1.50	\$20,357	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
233.7	MELROSE	0.00	N/A	2.00	\$19,318	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
234.3	SANTA FE/Monte Del Sol	0.00	N/A	1.00	\$30,447	0.00	N/A	0.00	N/A	0.80	\$33,629	0.00	N/A
234.4	RESERVE	0.00	N/A	2.00	\$22,382	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
252.9	SPRINGER	0.00	N/A	4.82	\$21,249	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
264.9	FLOYD	0.00	N/A	2.50	\$19,582	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
267.8	LOGAN	0.00	N/A	0.17	\$16,918	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
290.3	ABO/East Mountain	0.00	N/A	2.00	\$14,940	1.50	\$29,555	0.00	N/A	2.00	\$30,658	0.00	N/A
306.7	ANIMAS	0.00	N/A	2.50	\$21,001	0.00	N/A	0.00	N/A	1.84	\$13,177	0.00	N/A
309.0	ABO/Charter Voc. High	0.00	N/A	3.30	\$7,264	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
322.3	TATUM	0.00	N/A	3.00	\$19,311	0.31	\$15,187	0.19	\$13,921	0.00	N/A	1.75	\$36,167
338.2	MAGDALENA	0.00	N/A	6.00	\$21,652	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
350.5	FT. SUMNER	0.00	N/A	5.10	\$15,327	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A

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2002-03 Funded MEM	School District	2.1216 Health Assistants		2.1217, 3.1217, 4.1217, 5.1217 6.1217, 7.1217, 8.1217 Secy/Clerical/Tech		2.1218 & 2.1219 Support & Duty Personnel		2.1319 & 2.1623 Bus Assts. & Crosswalk		2.1511/3.1511/4.1511 Data Processing		3.1113, 5.1113, 6.1113 7.1113, 08.1113 Admin Associates	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
362.0	JEMEZ MOUNTAIN	0.00	N/A	6.50	\$18,518	1.00	\$9,360	0.00	N/A	0.00	N/A	0.00	N/A
364.5	MOUNTAINAIR	0.00	N/A	5.00	\$22,758	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
406.8	JAL	0.00	N/A	3.83	\$25,413	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
412.2	SANTA FE/Turquoise Trail	0.00	N/A	1.50	\$13,192	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
436.2	JEMEZ VALLEY	0.00	N/A	5.90	\$25,273	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
458.5	ABO/Horizon Academy	0.00	N/A	5.00	\$17,366	0.50	\$23,319	0.00	N/A	1.00	\$44,440	0.00	N/A
463.7	CLOUDCROFT	0.00	N/A	3.63	\$16,370	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$29,214
11,180.1	SUBTOTAL	0.2	\$16,763	130.1	\$21,337	17.4	\$9,279	1.2	\$17,769	5.8	\$28,579	6.5	\$28,211
<b>501 TO 1,000 MEM</b>													
503.2	HAGERMAN	0.00	N/A	3.44	\$16,790	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
506.8	TEXICO	0.00	N/A	5.00	\$15,318	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
516.0	MESA VISTA	0.00	N/A	8.00	\$21,654	1.00	\$14,970	0.00	N/A	0.00	N/A	0.50	\$26,951
520.0	CHAMA VALLEY	0.10	\$17,770	6.50	\$26,904	1.00	\$14,600	0.00	N/A	0.00	N/A	0.00	N/A
538.0	CIMARRON	0.00	N/A	8.75	\$19,566	0.80	\$22,600	0.00	N/A	0.00	N/A	0.00	N/A
545.8	QUESTA	0.00	N/A	9.50	\$24,031	1.00	\$18,506	0.00	N/A	0.00	N/A	0.00	N/A
558.4	CAPITAN	0.00	N/A	6.70	\$21,852	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
559.3	LOVING	0.00	N/A	3.97	\$14,404	0.00	N/A	0.00	N/A	1.00	\$43,509	0.00	N/A
604.5	EUNICE	0.00	N/A	6.00	\$22,197	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
626.7	PEÑASCO	0.00	N/A	8.20	\$27,789	9.00	\$5,721	1.00	\$20,782	0.00	N/A	0.00	N/A
639.8	CLAYTON	0.00	N/A	5.68	\$22,590	0.00	N/A	0.00	N/A	0.00	N/A	2.00	\$31,048
683.9	MORA	0.00	N/A	4.00	\$26,412	8.00	\$10,014	0.00	N/A	0.00	N/A	0.00	N/A
710.2	DULCE	0.00	N/A	5.00	\$24,118	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
768.3	SANTA ROSA	0.00	N/A	9.90	\$21,937	0.00	N/A	0.00	N/A	0.00	N/A	0.90	\$33,722
795.7	LORDSBURG	0.00	N/A	8.00	\$18,334	2.50	\$9,179	0.00	N/A	0.00	N/A	0.00	N/A
797.5	CUBA	0.00	N/A	7.00	\$23,701	2.00	\$9,902	0.00	N/A	0.00	N/A	0.00	N/A
806.7	PECOS	0.00	N/A	10.75	\$21,937	0.00	N/A	1.00	\$10,813	1.00	\$50,000	2.15	\$32,545
899.0	ESTANCIA	0.00	N/A	5.00	\$17,612	0.00	N/A	0.16	\$32,258	0.00	N/A	0.00	N/A
11,579.8	SUBTOTAL	0.1	\$17,770	121.4	\$21,870	25.3	\$9,506	2.2	\$16,981	2.0	\$46,755	5.6	\$31,692
<b>1,001 TO 2,500 MEM</b>													
1,072.2	TULAROSA	0.00	N/A	9.25	\$23,168	0.00	N/A	0.00	N/A	0.00	N/A	0.50	\$46,864
1,072.3	DEXTER	0.00	N/A	10.63	\$25,404	0.00	N/A	0.00	N/A	2.00	\$16,266	0.00	N/A
1,224.0	TUCUMCARI	1.03	\$23,957	11.45	\$20,263	0.00	N/A	0.00	N/A	0.00	N/A	0.10	\$34,530
1,449.5	HATCH	1.00	\$15,338	11.74	\$20,042	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
1,480.7	RATON	0.00	N/A	10.25	\$23,550	20.50	\$1,859	0.00	N/A	0.00	N/A	0.00	N/A
1,606.8	TRUTH OR CONS.	0.00	N/A	9.98	\$22,439	2.00	\$21,051	0.00	N/A	0.00	N/A	0.00	N/A
1,736.2	ZUNI	0.00	N/A	9.00	\$24,837	0.00	N/A	0.00	N/A	0.00	N/A	0.75	\$73,585
1,754.7	COBRE	2.00	\$10,176	16.50	\$17,546	3.00	\$11,326	0.00	N/A	0.00	N/A	0.00	N/A
1,893.0	POJOAQUE	0.00	N/A	24.74	\$20,438	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
1,935.8	SOCORRO	0.00	N/A	12.10	\$20,138	4.00	\$11,793	0.00	N/A	0.00	N/A	2.50	\$55,418
2,039.5	LAS VEGAS WEST	0.00	N/A	1.00	\$25,767	6.00	\$10,024	1.50	\$9,036	1.00	\$33,232	2.00	\$35,890
2,311.0	LAS VEGAS CITY	0.00	N/A	13.80	\$24,834	0.00	N/A	0.00	N/A	1.00	\$30,917	0.00	N/A
2,415.2	RUIDOSO	0.00	N/A	16.00	\$22,368	0.00	N/A	0.00	N/A	1.00	\$48,972	1.00	\$42,326
21,990.9	SUBTOTAL	4.0	\$14,979	156.4	\$21,770	35.5	\$6,240	1.5	\$9,036	5.0	\$29,131	6.9	\$48,865

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		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
<b>2,501 TO 5,000 MEM</b>													
2,645.3	LOVINGTON	0.00	N/A	13.53	\$17,566	0.00	N/A	0.00	N/A	3.00	\$30,149	0.00	N/A
2,716.0	PORTALES	0.00	N/A	20.75	\$19,713	0.00	N/A	0.00	N/A	4.00	\$36,879	0.00	N/A
3,037.7	TAOS	0.00	N/A	19.30	\$24,362	22.00	\$7,330	0.00	N/A	0.00	N/A	1.00	\$37,233
3,104.5	BLOOMFIELD	3.50	\$9,696	24.53	\$20,225	0.00	N/A	0.00	N/A	1.00	\$55,976	0.00	N/A
3,200.2	AZTEC	4.00	\$14,204	19.50	\$18,928	1.00	\$47,449	0.00	N/A	0.00	N/A	0.35	\$52,651
3,376.5	BERNALILLO	4.00	\$18,315	25.60	\$24,234	3.00	\$13,429	1.00	\$14,350	6.00	\$29,498	1.00	\$1,720
3,404.0	SILVER CITY	2.00	\$0	20.30	\$23,035	3.46	\$28,308	0.84	\$7,943	2.00	\$25,272	0.00	N/A
3,452.0	LOS ALAMOS	0.00	N/A	41.15	\$24,480	5.50	\$27,901	0.82	\$0	13.00	\$27,869	2.00	\$67,223
3,457.2	ARTESIA	0.00	N/A	15.79	\$21,719	1.00	\$33,862	3.67	\$18,473	1.00	\$32,828	2.00	\$62,737
3,617.2	GRANTS	0.00	N/A	32.35	\$18,267	0.00	N/A	0.00	N/A	1.50	\$32,057	0.00	N/A
4,269.7	MORIARTY	0.00	N/A	38.50	\$22,321	0.00	N/A	4.00	\$20,163	2.00	\$50,542	0.00	N/A
4,715.0	BELEN	0.00	N/A	32.87	\$17,597	5.00	\$13,918	0.00	N/A	4.00	\$29,524	0.00	N/A
4,897.2	ESPAÑOLA	2.00	\$25,682	37.70	\$24,886	2.00	\$17,758	0.00	N/A	4.00	\$44,949	0.00	N/A
45,892.5	SUBTOTAL	15.5	\$13,895	341.9	\$21,608	43.0	\$14,883	10.3	\$16,406	41.5	\$32,859	6.4	\$49,969
<b>5,001 TO 10,000 MEM</b>													
5,204.3	DEMING	2.00	\$12,555	30.70	\$19,180	3.00	\$11,877	1.32	\$6,911	1.00	\$19,305	1.60	\$77,486
6,088.8	CARLSBAD	0.00	N/A	37.58	\$23,663	6.00	\$21,687	0.00	N/A	5.00	\$34,159	0.75	\$88,831
6,874.7	ALAMOGORDO	10.00	\$11,790	61.25	\$21,716	16.00	\$10,741	0.00	N/A	4.00	\$36,777	0.00	N/A
7,126.5	CENTRAL	0.00	N/A	57.00	\$23,976	0.00	N/A	0.00	N/A	7.00	\$44,091	0.00	N/A
7,326.5	HOBBS	0.00	N/A	82.00	\$17,988	5.00	\$18,458	0.00	N/A	3.00	\$34,845	0.00	N/A
7,910.5	CLOVIS	0.00	N/A	48.00	\$18,724	13.00	\$11,818	5.00	\$8,746	2.00	\$46,800	0.00	N/A
8,254.7	LOS LUNAS	0.00	N/A	41.00	\$28,004	18.00	\$18,443	4.00	\$7,876	3.00	\$41,903	0.00	N/A
9,253.7	ROSWELL	0.00	N/A	60.00	\$22,436	8.00	\$24,099	0.00	N/A	7.00	\$44,247	0.00	N/A
9,955.3	FARMINGTON	11.00	\$13,800	56.33	\$21,296	2.00	\$25,063	0.00	N/A	5.33	\$52,374	4.20	\$86,830
67,995.1	SUBTOTAL	23.0	\$12,818	473.9	\$21,615	71.0	\$16,316	10.3	\$8,174	37.3	\$41,751	6.6	\$84,777
<b>10,001 TO 15,000 MEM</b>													
10,196.2	RIO RANCHO	0.00	N/A	64.65	\$29,957	9.00	\$22,157	0.00	N/A	6.50	\$51,328	0.00	N/A
12,315.2	SANTA FE	0.00	N/A	72.17	\$19,794	0.00	N/A	13.00	\$15,151	8.75	\$31,223	1.50	\$70,292
12,893.8	GADSDEN	14.00	\$16,299	99.80	\$20,640	17.00	\$17,526	11.00	\$2,788	10.00	\$29,432	5.00	\$47,489
13,662.5	GALLUP	30.50	\$14,339	124.50	\$20,098	32.50	\$17,818	0.00	N/A	3.00	\$36,225	1.00	\$72,004
49,067.7	SUBTOTAL	44.5	\$14,956	361.1	\$21,952	58.5	\$18,401	24.0	\$9,485	28.3	\$35,746	7.5	\$55,319
<b>OVER 15,000 MEM</b>													
21,869.5	LAS CRUCES	0.00	N/A	142.27	\$18,873	43.10	\$9,612	0.00	N/A	19.75	\$39,487	0.00	N/A
83,461.5	ALBUQUERQUE	116.33	\$11,573	685.12	\$23,050	72.65	\$16,323	0.00	N/A	36.00	\$37,541	1.00	\$90,059
105,331.0	SUBTOTAL	116.3	\$11,573	827.4	\$22,332	115.8	\$13,824	0.0	N/A	55.8	\$38,230	1.0	\$90,059
313,037.0	STATEWIDE	203.62	\$12,704	2,412.17	\$21,918	366.40	\$13,913	49.50	\$11,168	175.67	\$36,827	40.29	\$51,408

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NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE  
(Paid from the Operational Subfund)  
2002-2003\*

2002-03 Funded MEM	School District	3.1114, 5.1114, 6.1114 7.1114, 08.1114 Admin Assistants		4.1115 Finance/Bus Mgr.		4.1220 & 4.1616 Business Suppt./Warehouse		5.1614 & 5.1615 Maint. & Custodial Personnel		6.1617 Food Service	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
<b>Under 500 MEM</b>											
16.8	CLAYTON/Amistad	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
21.3	QUESTA/Roots & Wings	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
24.0	LAS VEGAS CITY/Bridge Acad.	0.00	N/A	0.00	N/A	0.40	\$31,320	0.00	N/A	0.00	N/A
29.0	GALLUP/Middle College	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
37.0	ROSWELL/Sidney Gutierrez	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
40.0	TAOS/Anansi	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
43.0	QUESTA/Red River Valley	0.00	N/A	1.00	\$21,697	0.00	N/A	0.00	N/A	0.00	N/A
55.8	MOSQUERO	0.00	N/A	1.00	\$28,997	0.00	N/A	1.60	\$17,096	1.00	\$9,448
72.0	CIMARRON/Moreno Valley High	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
84.7	CORONA	0.00	N/A	0.00	N/A	1.25	\$25,309	2.00	\$18,786	0.00	N/A
87.8	VAUGHN	0.00	N/A	0.00	N/A	2.00	\$19,554	2.00	\$21,474	0.00	N/A
91.0	JEMEZ VALLEY/San Diego Rivers	0.00	N/A	1.00	\$35,582	0.50	\$17,272	1.00	\$0	1.00	\$26,350
101.3	GRADY	1.00	\$9,172	1.00	\$27,352	0.00	N/A	3.00	\$20,736	0.00	N/A
108.3	ROY	0.00	N/A	0.00	N/A	0.86	\$32,514	2.00	\$22,081	1.00	\$11,203
111.5	ELIDA	0.00	N/A	0.75	\$27,856	0.00	N/A	1.60	\$21,468	2.00	\$15,287
122.0	ABQ/Los Puentes	0.00	N/A	1.00	\$53,463	1.00	\$33,002	0.00	N/A	0.00	N/A
123.2	SOCORRO/Cottonwood Valley	0.00	N/A	1.00	\$29,400	0.00	N/A	0.63	\$14,730	0.00	N/A
126.2	HONDO VALLEY	0.00	N/A	0.80	\$35,775	0.00	N/A	3.00	\$18,864	2.00	\$15,142
130.2	MAXWELL	0.00	N/A	1.00	\$27,576	0.00	N/A	2.00	\$20,220	0.00	N/A
138.2	DES MOINES	0.00	N/A	1.00	\$29,778	0.00	N/A	2.38	\$22,889	0.00	N/A
142.0	CARLSBAD/Jeff. Mont. Acad.	0.00	N/A	1.00	\$44,015	0.00	N/A	49.00	\$30,728	0.00	N/A
146.7	ABQ/Learning Community	0.00	N/A	1.00	\$37,500	0.00	N/A	0.75	\$16,115	0.00	N/A
153.7	SANTA FE/ ATC	0.00	N/A	1.00	\$34,312	0.00	N/A	1.00	\$22,771	0.00	N/A
160.3	ABQ/Nuestros Valores	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
160.3	SAN JON	0.00	N/A	0.95	\$34,503	0.10	\$28,800	3.38	\$18,863	1.38	\$7,572
164.3	HOUSE	0.00	N/A	0.60	\$30,843	0.00	N/A	2.20	\$20,757	1.60	\$14,772
177.0	WAGON MOUND	0.00	N/A	1.00	\$26,614	0.00	N/A	2.00	\$18,876	0.00	N/A
177.0	ABQ/RFK	0.00	N/A	1.00	\$40,000	0.00	N/A	0.00	N/A	0.00	N/A
177.7	QUEMADO	1.00	\$29,065	1.00	\$32,862	1.00	\$21,516	2.50	\$15,151	0.00	N/A
183.3	ABQ/twenty First Century	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
186.3	ABQ/AMY BIEHL	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$22,865	0.00	N/A
191.3	ABQ/PAPA	0.00	N/A	0.50	\$40,922	0.00	N/A	0.00	N/A	0.00	N/A
195.7	ABQ/South Valley	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
206.8	LAKE ARTHUR	0.00	N/A	0.90	\$31,022	1.00	\$22,603	3.00	\$23,345	0.44	\$11,150
215.5	CARRIZOZO	0.00	N/A	0.00	N/A	1.00	\$29,062	3.00	\$18,687	0.00	N/A
218.3	TAOS/Taos Mun. Charter	0.00	N/A	0.00	N/A	0.00	N/A	1.00	\$13,923	0.00	N/A
225.7	ABQ/SW Secondary	0.00	N/A	1.00	\$53,397	0.00	N/A	0.00	N/A	0.00	N/A
226.0	DORA	0.00	N/A	1.00	\$27,256	0.00	N/A	3.00	\$25,040	2.00	\$11,868
233.7	MELROSE	0.00	N/A	0.00	N/A	0.00	N/A	3.50	\$23,714	1.00	\$17,721
234.3	SANTA FE/Monte Del Sol	1.00	\$28,247	1.00	\$41,758	0.00	N/A	1.00	\$31,319	0.00	N/A
234.4	RESERVE	0.00	N/A	1.00	\$30,425	0.00	N/A	3.00	\$20,481	0.00	N/A
252.9	SPRINGER	0.00	N/A	1.00	\$31,612	0.00	N/A	4.00	\$19,928	1.50	\$10,270
264.9	FLOYD	0.00	N/A	1.00	\$29,344	0.00	N/A	3.00	\$21,199	0.00	N/A
267.8	LOGAN	0.25	\$13,940	1.00	\$22,617	1.00	\$22,690	3.00	\$22,757	0.00	N/A
290.3	ABQ/East Mountain	0.00	N/A	1.00	\$46,817	0.20	\$25,455	1.00	\$21,894	0.00	N/A
306.7	ANIMAS	0.00	N/A	0.92	\$32,751	1.00	\$21,696	5.67	\$20,398	0.40	\$9,520
309.0	ABQ/Charter Voc. High	0.00	N/A	0.00	N/A	1.00	\$20,500	0.00	N/A	0.00	N/A
322.3	TATUM	0.00	N/A	0.75	\$32,956	0.00	N/A	3.00	\$27,697	0.00	N/A
338.2	MAGDALENA	0.00	N/A	1.00	\$48,399	0.25	\$28,220	8.00	\$19,348	0.00	N/A
350.5	FT. SUMNER	0.00	N/A	1.00	\$35,983	1.00	\$23,824	6.76	\$15,875	1.00	\$14,401

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NON-CERTIFIED PERSONNEL - AVERAGE SALARIES BY SCHOOL SIZE  
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2002-2003\*

2002-03 Funded MEM School District		3.1114, 5.1114, 6.1114 7.1114, 08.1114 Admin Assistants		4.1115 Finance/Bus Mgr.		4.1220 & 4.1616 Business Suppt./Warehouse		5.1614 & 5.1615 Maint. & Custodial Personnel		6.1617 Food Service	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
362.0	JEMEZ MOUNTAIN	0.00	N/A	0.75	\$50,573	2.00	\$28,045	7.50	\$22,669	0.00	N/A
364.5	MOUNTAINAIR	0.00	N/A	0.00	N/A	0.00	N/A	4.00	\$20,593	0.00	N/A
406.8	JAL	0.00	N/A	0.67	\$38,848	0.00	N/A	6.16	\$29,106	1.12	\$18,453
412.2	SANTA FE/Turquoise Trail	0.00	N/A	1.00	\$36,000	0.50	\$20,110	3.00	\$19,296	0.00	N/A
436.2	JEMEZ VALLEY	0.00	N/A	1.00	\$55,118	1.00	\$30,647	6.50	\$22,140	0.00	N/A
458.5	ABQ/Horizon Academy	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A	0.00	N/A
463.7	CLOUDCROFT	1.00	\$17,238	0.75	\$28,727	0.50	\$21,016	8.00	\$15,527	0.00	N/A
11,180.1	SUBTOTAL	4.3	\$20,519	34.3	\$35,451	17.6	\$24,891	170.1	\$23,516	17.4	\$13,910
<b>501 TO 1,000 MEM</b>											
503.2	HAGERMAN	0.00	N/A	0.00	N/A	1.00	\$39,413	8.00	\$23,178	0.00	N/A
506.8	TEXICO	0.00	N/A	0.00	N/A	0.00	N/A	5.00	\$18,327	0.50	\$6,762
516.0	MESA VISTA	0.00	N/A	1.00	\$43,979	2.00	\$30,150	10.25	\$20,571	0.25	\$31,880
520.0	CHAMA VALLEY	0.00	N/A	1.00	\$30,450	2.00	\$29,750	9.50	\$20,513	0.00	N/A
538.0	CIMARRON	0.00	N/A	0.00	N/A	0.00	N/A	8.75	\$24,597	2.00	\$11,519
545.8	QUESTA	0.00	N/A	1.00	\$48,347	0.00	N/A	8.00	\$24,881	0.00	N/A
558.4	CAPITAN	0.00	N/A	0.00	N/A	0.00	N/A	7.00	\$20,667	0.00	N/A
559.3	LOVING	0.00	N/A	0.75	\$79,200	0.25	\$0	8.63	\$19,677	0.00	N/A
604.5	EUNICE	1.00	\$47,524	1.00	\$35,249	1.00	\$29,529	10.00	\$23,420	0.00	N/A
626.7	PEÑASCO	0.00	N/A	1.00	\$47,374	0.00	N/A	10.00	\$24,193	0.00	N/A
639.8	CLAYTON	0.00	N/A	0.00	N/A	0.00	N/A	6.52	\$23,992	0.00	N/A
683.9	MORA	0.00	N/A	1.00	\$42,135	2.00	\$32,542	10.17	\$18,954	2.00	\$17,616
710.2	DULCE	0.00	N/A	1.00	\$47,169	2.00	\$35,788	9.00	\$20,429	0.00	N/A
768.3	SANTA ROSA	0.00	N/A	1.00	\$48,441	0.70	\$26,476	10.40	\$18,619	0.00	N/A
795.7	LORDSBURG	0.00	N/A	0.00	N/A	3.00	\$26,545	8.25	\$22,559	0.00	N/A
797.5	CUBA	1.00	\$15,534	0.83	\$55,350	4.50	\$26,209	11.00	\$19,311	0.00	N/A
806.7	PECOS	0.00	N/A	1.00	\$43,014	2.00	\$31,221	13.00	\$18,964	0.00	N/A
899.0	ESTANCIA	1.00	\$22,222	1.00	\$46,610	1.00	\$23,575	16.34	\$17,783	0.50	\$4,694
11,579.8	SUBTOTAL	3.0	\$28,427	11.6	\$46,471	21.5	\$29,255	169.8	\$20,906	5.3	\$13,708
<b>1,001 TO 2,500 MEM</b>											
1,072.2	TULAROSA	0.00	N/A	1.00	\$49,440	2.50	\$30,697	15.00	\$20,007	0.00	N/A
1,072.3	DEXTER	0.00	N/A	1.14	\$40,359	0.00	N/A	13.00	\$24,229	0.00	N/A
1,224.0	TUCUMCARI	0.00	N/A	1.00	\$35,890	2.15	\$23,132	1.60	\$25,241	0.00	N/A
1,449.5	HATCH	1.59	\$50,365	0.00	N/A	2.14	\$20,377	16.00	\$20,142	0.00	N/A
1,480.7	RATON	0.00	N/A	0.00	N/A	0.00	N/A	12.00	\$23,451	0.00	N/A
1,606.8	TRUTH OR CONS.	0.00	N/A	1.00	\$60,885	3.50	\$35,090	14.44	\$26,908	0.00	N/A
1,736.2	ZUNI	2.25	\$42,188	1.00	\$55,262	6.00	\$36,720	23.00	\$21,248	0.00	N/A
1,754.7	COBRE	2.00	\$40,131	1.00	\$56,089	4.00	\$24,149	20.00	\$20,880	0.00	N/A
1,893.0	POJOAQUE	4.00	\$37,777	1.00	\$57,513	0.00	N/A	26.00	\$22,082	0.00	N/A
1,935.8	SOCORRO	0.00	N/A	1.00	\$39,730	4.00	\$25,767	23.50	\$19,710	0.00	N/A
2,039.5	LAS VEGAS WEST	2.50	\$39,942	0.00	N/A	6.00	\$31,097	32.40	\$19,384	0.00	N/A
2,311.0	LAS VEGAS CITY	0.00	N/A	1.00	\$53,103	5.00	\$24,091	32.00	\$16,223	0.00	N/A
2,415.2	RUIDOSO	0.00	N/A	1.00	\$58,668	4.00	\$37,526	22.00	\$24,877	0.00	N/A
21,990.9	SUBTOTAL	12.3	\$41,023	10.1	\$50,551	39.3	\$29,779	250.9	\$21,064	0.0	N/A

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2002-03 Funded MEM	School District	3.1114, 5.1114, 6.1114 7.1114, 08.1114 Admin Assistants		4.1115 Finance/Bus Mgr.		4.1220 & 4.1616 Business Suppt./Warehouse		5.1614 & 5.1615 Maint. & Custodial Personnel		6.1617 Food Service	
		FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary	FTE	Average Annual Salary
<b>2,501 TO 5,000 MEM</b>											
2,645.3	LOVINGTON	0.00	N/A	1.00	\$47,311	3.00	\$27,350	29.00	\$22,604	0.00	N/A
2,716.0	PORTALES	1.00	\$40,000	0.00	N/A	3.25	\$19,688	25.00	\$21,861	0.00	N/A
3,037.7	TAOS	0.00	N/A	0.00	N/A	6.00	\$37,539	30.50	\$22,256	0.00	N/A
3,104.5	BLOOMFIELD	1.00	\$54,641	0.91	\$66,030	5.67	\$24,563	33.19	\$21,199	0.00	N/A
3,200.2	AZTEC	1.00	\$56,296	1.00	\$65,644	4.00	\$27,565	26.00	\$22,437	0.00	N/A
3,376.5	BERNALILLO	1.00	\$82,623	1.00	\$72,956	6.00	\$32,478	35.00	\$28,161	0.00	N/A
3,404.0	SILVER CITY	1.00	\$46,864	0.00	N/A	5.00	\$33,936	35.00	\$21,939	0.00	N/A
3,452.0	LOS ALAMOS	2.20	\$31,218	0.80	\$84,290	14.00	\$31,414	56.01	\$29,115	0.00	N/A
3,457.2	ARTESIA	0.00	N/A	0.00	N/A	6.00	\$34,152	30.18	\$25,086	0.00	N/A
3,617.2	GRANTS	1.00	\$39,000	2.00	\$56,098	2.00	\$25,088	44.50	\$20,166	0.00	N/A
4,269.7	MORIARTY	1.00	\$61,412	0.90	\$75,400	0.00	N/A	47.00	\$20,502	0.00	N/A
4,715.0	BELEN	1.00	\$52,940	1.00	\$74,833	7.88	\$27,213	49.25	\$19,535	0.00	N/A
4,897.2	ESPAÑOLA	2.00	\$57,127	0.00	N/A	14.00	\$32,511	69.00	\$20,074	0.00	N/A
45,892.5	SUBTOTAL	12.2	\$50,550	8.6	\$66,007	76.8	\$30,597	509.6	\$22,599	0.0	N/A
<b>5,001 TO 10,000 MEM</b>											
5,204.3	DEMING	2.35	\$49,854	0.00	N/A	5.00	\$26,826	44.50	\$21,162	0.00	N/A
6,088.8	CARLSBAD	1.00	\$65,651	0.00	N/A	6.00	\$27,661	0.00	N/A	0.00	N/A
6,874.7	ALAMOGORDO	2.00	\$47,555	1.00	\$69,768	3.00	\$29,223	70.00	\$21,632	0.00	N/A
7,126.5	CENTRAL	1.00	\$90,847	0.00	N/A	5.00	\$45,473	82.00	\$21,961	0.00	N/A
7,326.5	HOBBS	2.00	\$59,494	2.00	\$57,401	6.00	\$26,814	74.00	\$23,982	0.00	N/A
7,910.5	CLOVIS	3.69	\$50,597	2.00	\$52,145	6.00	\$30,366	97.00	\$18,906	0.00	N/A
8,254.7	LOS LUNAS	0.85	\$76,658	1.00	\$82,673	16.00	\$33,863	76.50	\$25,609	0.00	N/A
9,253.7	ROSWELL	0.00	N/A	1.00	\$75,854	9.70	\$32,193	63.00	\$23,645	0.00	N/A
9,955.3	FARMINGTON	1.00	\$59,048	0.80	\$0	1.00	\$29,289	95.00	\$22,109	0.00	N/A
67,995.1	SUBTOTAL	13.9	\$57,499	7.8	\$57,357	57.7	\$31,917	602.0	\$22,283	0.0	N/A
<b>10,001 TO 15,000 MEM</b>											
10,196.2	RIO RANCHO	1.00	\$35,705	1.00	\$72,822	7.00	\$32,706	69.00	\$27,935	0.00	N/A
12,315.2	SANTA FE	8.00	\$54,869	1.00	\$84,483	21.18	\$32,124	112.00	\$22,213	0.00	N/A
12,893.8	GADSDEN	2.00	\$57,279	0.00	N/A	18.50	\$30,321	117.00	\$23,474	0.00	N/A
13,662.5	GALLUP	1.00	\$64,250	1.00	\$74,724	8.00	\$38,157	198.00	\$20,158	0.00	N/A
49,067.7	SUBTOTAL	12.0	\$54,455	3.0	\$77,343	54.7	\$32,471	496.0	\$22,486	0.0	N/A
<b>OVER 15,000 MEM</b>											
21,869.5	LAS CRUCES	4.00	\$45,528	1.00	\$87,987	26.00	\$35,832	200.00	\$20,902	0.00	N/A
83,461.5	ALBUQUERQUE	1.00	\$69,398	1.00	\$125,481	86.39	\$33,502	772.66	\$25,623	0.00	N/A
105,331.0	SUBTOTAL	5.0	\$50,302	2.0	\$106,734	112.4	\$34,041	972.7	\$24,652	0.0	N/A
313,037.0	STATEWIDE	62.68	\$47,847	77.47	\$48,139	379.87	\$31,662	3,171.17	\$22,988	22.69	\$13,863

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